

WELCOME!

Dear new employee,

As the head of the Danish School of Education, I would like to offer you my warmest welcome.

We hope that compiling this information will help introduce you to your new workplace. DPU is a large workplace with sites in both Copenhagen and Aarhus. It can take some time for new employees to become familiar with all the different parts of the organization they might encounter as part of their jobs. We have therefore compiled useful information concerning the school's organization, resources, and rules, and regarding where to turn when in need of help and assistance.

Remember: if you have any questions, the secretarial staff will be happy to help or to put you in touch with someone who can. I hope you will feel at home.

Yours sincerely
Head of school
Claus Holm





Contents

ABOUT THE SCHOOL	4
Management	4
Strategy	4
Organization	5
News	5
Boards and committees	5
School council	5
Research council	5
Board of studies	5
Liaison committee	6
Occupational health and safety	6
Find your union representative here:	6
RESEARCH	7
Research programmes	7
Support in applying for external research funding	7
PhD students and doctoral studies programmes	7
EDUCATION	8
PRACTICAL INFORMATION	9
Data security	9
Evacuation	9
Staff-related matters	9
Staff policy at AU:	9
Absence	9
Holidays	10
Salary	10
Staff benefits	10
Coffee and fruit	10
Physiotherapy – agreement with Fyserhverv	10
AU holiday foundation	10
Associations	10
Screen glasses	11
Administrative systems	11



Access to mit.au.dk (self-service) and WAYF	11
PURE (PUblication & REsearch platform)	11
Vipomatic	11
Finance	11
General procurement	12
Invoicing (INDFAK)	12
Travel grants	12
Travel booking and expense claims (CWT and AURUS)	12
AU credit cards and travel insurance cards	13
Services	13
IT Support:	13
Business cards	13
AU stationery and PowerPoint templates	13
Conferences, seminars, workshops	13
Catering	13
Language services	13
Guest accommodation	14
Student assistants	14
Aarhus University Library, Campus Emdrup	14
Meeting rooms	14
Parking in Emdrup and Trøjborg	14
Canteens	14
Socratariat	1.5



ABOUT THE SCHOOL

The Danish School of Education (known in Denmark as DPU) is one of three departments at the Faculty of Arts, Aarhus University.

The Danish School of Education constitutes Denmark's largest university environment for basic and applied research within the field of education and educational theory (pedagogics). The school has locations in Copenhagen (Emdrup) and Aarhus.

The school currently employs approximately 150 full-time research staff with approximately 4500 students enrolled at either bachelor's or master's level and a further 80 (approximately) doctoral students.

Contact:

Telephone:

Aarhus University central switchboard: 8715 0000

The Danish School of Education's reception in Emdrup: 8716 3553

Addresses:

The Danish School of Education Campus Emdrup Tuborgvej 164 2400 Copenhagen NV

edu@au.dk

Campus Aarhus Niels Juels Gade 84 Building 2110 8200 Aarhus N aarhus@dpu.dk

Management

The Danish School of Education is headed by Claus Holm. The additional members of the school's management team are the deputy head of school and director of studies, the head of secretariat, the head of Campus Aarhus, and the six heads of department. The management team can be contacted at institutledelsen.edu@au.dk.

Meet the school management team

Strategy

The great interest in and importance of DPU's research and research-based teaching within the field of education and educational theory in an increasingly globalized context are reflected in the school's strategic focuses for the period 2015-2020.

See DPU's strategy for 2015-20 (in Danish)



Organization

The Danish School of Education consists of six departments framing employees' activities centred on research, teaching, and dissemination of knowledge. In addition, six priority research areas have been identified and organized within corresponding research programmes. Finally, the secretarial team provides administrative support for the school's activities.

See **Departments**

See Research programmes

See the secretarial team or visit them on the second floor of building D in Emdrup or in building 2110, room 226 in Aarhus.

Other administrative areas such as study and exam administration, IT, HR, finance etc. are handled by central administrative centres at the faculty level. You can find an overview at 'staff service'.

News

Once or twice a month, the head of school publishes an electronic newsletter. Please contact <u>Lise Skanting</u> if you do not receive them. The head of school also invites all employees to participate in staff meetings once or twice each semester, providing opportunities for dialogue.

Boards and committees

School council

The school council acts in an advisory capacity to the head of school. Comprised of employee and student representatives, the school council is tasked with ensuring innovation, quality, transparency, and legitimacy in all decisions and academic matters. The school council also helps protect the school's academic and social identity. Further information regarding the school council (in Danish) can be found on the school's staff portal.

Research council

The research council's role is to advise and assist the head of school who, as head of research, is responsible for the school's research strategy and production. Further information regarding the <u>research council</u> (in Danish) can be found on the school's staff portal.

Board of studies

The board of studies is responsible for the academic development and quality assurance of the school's degree programmes and has appointed a number of <u>degree programme committees</u> (in Danish) which undertake this task within the individual degree programmes. The board of studies deals with applications for accreditation, preapprovals, and special exemptions. Further information is available here: http://edu.medarbejdere.au.dk/udvalg-naevn-og-fora/studienaevn-og-ufu/ (in Danish).



Liaison committee

LSAU is the Danish School of Education's local liaison and works committee. For further information: http://edu.medarbejdere.au.dk/om-dpu/udvalg-naevn-og-fora/lsau/ (in Danish)

At Aarhus University, liaison committees exist at the following levels:

- The main liaison committee (HSU) at AU
- The faculty liaison committee at Arts (FSU)
- The local liaison committee at DPU (<u>LSAU</u>) (in Danish)

Occupational health and safety

Occupational health and safety at Aarhus University is organized at the following levels:

- The main occupational health and safety committee at Aarhus University (HAMU)
- The occupational health and safety committees at faculty and administrative department levels (FAMU/AAMU)
- The local occupational health and safety committees (LAMU)
- Occupational health and safety groups (AMG)

For further information regarding members of the various committees and minutes from their meetings, see <u>the portal for</u> occupational health and safety.

Find your union representative here:

http://medarbejdere.au.dk/en/administration/hr/recruitment-and-employment/find-your-union-representative/



RESEARCH

Research programmes

At the Danish School of Education, research is founded on robust scientific perspectives on education and educational theory:

- Didactic (subject didactics and general didactics)
- Psychological
- Sociological
- Philosophical
- Anthropological

To these can be added cross-disciplinary research focused on specific and clearly defined educational domains, where schools and early childhood education and care are among the largest and most important. See here for further information regarding research programmes, centres, and units

Support in applying for external research funding

Researchers at the Danish School of Education can receive support regarding the administrative and financial aspects of funding applications, grants, contracts, and cooperation agreements.

Contact <u>Henrik Nitschke</u> and the administration in plenty of time to ensure optimal service and thereby avoid administrative and non-research related tasks. For further information, see <u>research support</u> (in Danish).

PhD students and doctoral studies programmes

All PhD students are enrolled in a doctoral studies programme at <u>the Graduate School of Arts</u>; this is not the same as a research programme. At the Danish School of Education, there are the following two doctoral studies programmes:

<u>Didactics</u> – PhD programme director <u>Sven-Erik Holgersen</u>

Learning and Education – PhD programme director Niels Christian Mossfeldt Nickelsen

The PhD administrator at the Graduate School of Arts Minna Elo provides support to the school's PhD students throughout their studies, including study periods abroad, in the event of illness, parental leave etc. Find contact information here.



EDUCATION

An overview of study programmes offered at the Danish School of Education can be found <u>here</u> and the corresponding academic regulations <u>here</u>.

All study programmes have affiliated liaison officers within the study administration responsible, for example, for the planning of courses and examinations.

At AU, the <u>Blackboard system</u> is used to communicate with students.

Once students have enrolled in courses for the upcoming semester, a teaching plan is compiled for each study programme. Once this work has been completed, respectively at the end of June and December, personalized timetables, including times and room numbers, are made available here: <u>Timetables</u>.

Should you need to change the time or date of a specific class or book a room for additional classes (ad hoc booking), please contact lokalebooking.arts@au.dk.

All exam results are registered by the examiner and external examiner in the online system **STADS-VIP**.

Practical information regarding teaching and examinations can often be found on the study portal for students at Arts.

A special section for <u>teaching staff</u> (in Danish) can be found on the staff portal.



PRACTICAL INFORMATION

Data security

Please review the university's policy for data security here.

Note in particular that your network drive should be used as primary storage to ensure data backup. Using the computer's own drive for document storage leaves employees vulnerable to data loss.

Evacuation

In the event of fire, accident, or other life-threatening situations, call 112 (emergency services) and 8715 1617 (Aarhus University's alarm central). In some areas, no speakers are installed providing instructions to leave the building. Instead, various materials are provided for use in the event of evacuation, marked by a green square with a star. Here, you will find two vests, one yellow and one orange, with two corresponding information cards.

In the event of an evacuation, we all have a shared responsibility; that is to say, anyone can assume responsibility and take charge of the evacuation.

The person who puts on the yellow vest is in charge of the evacuation process in that particular area and ensures that everyone leaves the building. This is done by attracting people's attention and delegating tasks.

The person who puts on the orange vest is in charge of the reception of evacuees in an agreed location outside the building. Information on the <u>evacuation concept at AU</u>

Staff-related matters

General information concerning staff-related matters is available on HR's homepage.

Staff policy at AU:

Read about AU's staff policy here.

Absence

All reports of absence due to illness, absence due to the illness of a child, absence due to family days (in Danish: omsorgsdage), subsequent return to work, and holidays should be made to and registered by the secretariat. Notification to students of any cancellations should be posted on Blackboard. Illness should be reported to sygdom@dpu.dk.

In the event of long-term illness lasting more than two weeks, you should inform your head of department. You will then be asked to attend a sickness absence interview. PhD students should additionally contact the PhD administration in cases of long-term illness/leave.



In cases of parental leave and adoption, your head of department and departmental administrator should be given sufficient notice. Information regarding absence due to parental leave and adoption, as well as relevant forms, is available here. Completed forms are to be submitted to HR.

Other information concerning leave of absence is available here.

Holidays

Please take note of the school's notice of holiday registration as set by the faculty liaison committee at Arts (FSU). Any questions regarding holidays should be addressed to Mette Greve at ferie@dpu.dk. This notice also applies to PhD students. For further information regarding the holiday regulations, see here. Holidays should be registered at ferie@dpu.dk.

All salaried members of staff can check their holiday registration using AU's self-service portal: https://mit.au.dk/

Salary

Questions regarding salary should be addressed to HR.

Staff benefits

Coffee and fruit

Free coffee/tea and fruit are provided.

Physiotherapy – agreement with Fyserhverv

DPU has an agreement with FysErhverv. Those making use of the service are charged 100 kr. Reservations can be made at www.fys-erhverv.dk, top right (booking/øvelser).

AU holiday foundation

The AU holiday foundation was established in 1979 with the objective of offering holiday accommodation to university employees. The foundation has 10 holiday homes in Denmark at its disposal, as well as holiday apartments abroad and apartments in Copenhagen.

https://auferiefond.bookhus.dk/login.aspx?ReturnUrl=%2fdefault.aspx (in Danish).

Associations

For an overview (in Danish) of staff benefits, see here. For staff at Campus Emdrup, there are a number of opportunities such as:

- Bridge club
- Choir
- Fitness club
- Staff Staffassociationassociation
- Wine club



Screen glasses

Do you need screen glasses?

Administrative systems

Access to mit.au.dk (self-service) and WAYF

Self-service (mit.au.dk) provides a number of services including:

- Creating/changing an email address
- Holiday registration status
- Access to Blackboard
- Changing password
- Access to application forms from AU research foundation

The self-service portal also provides access to WAYF – Where Are You From – which links your Aarhus University (or other institution) profile with external web services.

This means that you can use your username and password to <u>mit.au.dk</u> to access many other sites; i.e., one username and one password provides access to a multitude of services. As long as you remain logged in, you can switch between services without needing to log in again.

On the staff service portal, you will find the most common administrative gateways at for employees at Aarhus University.

PURE (PUblication & REsearch platform)

PURE is a registration system with two primary functions:

- Registration of publications, research areas, and activities for research staff
- Presentation of employees with CV, photo, office hours, and other relevant information.

To log in and for a user guide, please refer to the portal for PURE.

Information registered in PURE is also used in conjunction with the supervision of research at the Faculty of Arts.

Vipomatic

Working hour standards for research staff are registered for teaching, examinations, student supervision, administrative tasks etc. in accordance with https://examinations.com/research/staff and https://examinations.com/research/staff are registered for teaching, examinations, student supervision, administrative tasks etc. in accordance with https://examinations.com/research/staff are registered for teaching, examinations, student supervision, administrative tasks etc. in accordance with https://examinations.com/research/staff are registered for teaching, examinations, student supervision, administrative tasks etc.

You will find further information regarding Vipomatic on the staff portal.

https://vipomat.hum.au.dk/iup/login.htm

Finance

The Danish School of Education provides office space including a telephone and standard IT equipment. Staff have free access to photocopying and printing equipment and office supplies are available in the printer room or on request from the reception.



General procurement

Any additional acquisitions require either:

- external funding
- that your head of school has granted the necessary funding.

If you making a purchase on behalf of Aarhus University, you must always ensure the relevant purchase agreements are upheld. For further details on procurement policies, see here.

Purchase agreements apply regardless of whether AU is invoiced directly or you initially pay yourself and are subsequently reimbursed expenses (for more on reimbursement of expenses, see here).

Invoicing (INDFAK)

The university only accepts electronic invoices from Danish companies. When purchasing a good or service, you should ask the provider to send an invoice to the school's EAN number: 5798000426450. This invoice should also be clearly marked with your name. Invoices are managed within the INDFAK system.

Travel grants

Applications for grants to participate in conferences etc. where expenses are not covered by a project should be submitted to the head of department with a copy to the departmental administrator.

Travel booking and expense claims (CWT and AURUS)

Travel *must be booked* either directly with the operator (SAS, Lufthansa etc.) or with Carlson Wagonlit Travel (CWT). CWT can be contacted via tel. 3363 7744 / <u>au.dk@contact.cwt.com</u>. Travel can also be ordered using CWT's portal.

Upon your employment, you should have been given a profile for booking via CWT and received an email with a password.

You should also have been given access to <u>AURUS</u>, the university's system for travel and expense claims, and received login details. <u>Maibritt Wraa Nielsen</u> or <u>Inge Dons Madsen</u> at Campus Emdrup can offer assistance in creating a profile for CWT and/or AURUS. For employees at DPU in Aarhus, please contact <u>Susanne Hammer Samuelsen</u>.

Information regarding travel booking and expense claims can be found on AU's staff portal for <u>travel booking and expense</u> reimbursement.

For transport between campuses for teaching purposes, pre-paid digital tickets can be obtained in the secretariat, room D318 2nd floor in the D-building, Emdrup.

The Danish School of Education's guidelines concerning travel expenses between campuses in Aarhus and Copenhagen are available here. For all other journeys, transport using personal vehicles will only be reimbursed in exceptional circumstances, subject to prior authorisation (write to <a href="maintaintenant-newfall-newfa



AU credit cards and travel insurance cards

Employees at the Danish School of Education can obtain an AU credit card for work-related expenses which are accounted for in AURUS AU credit cards.

A <u>travel insurance card</u> should be ordered well in advance. This is managed by Mette Greve (Emdrup) and <u>Susanne Hammer</u> Samuelsen (Aarhus).

Services

IT Support:

Portal: http://medarbejdere.au.dk/en/administration/it/main-academic-areas/

Contact information and opening hours (in Danish):

- Tåsingegade, Aarhus
- Emdrup, Copenhagen

Business cards

Business card scan be ordered via Mette Greve and Hanne Ryge Nielsen.

AU stationery and PowerPoint templates

AU has a Microsoft Office-based <u>template solution</u>, <u>Templafy</u>. You can find Template Guide Template Guide at <u>office.au.dk</u>. Here you download the templates and use them in Word and PowerPoint on PC or Mac.

Conferences, seminars, workshops

You can receive support in planning conferences via your departmental administrator and from <u>AU Communication</u>. This support includes booking of appropriate facilities, ordering hotels and transport, compiling a conference programme, registration and payment, ordering of supplies etc.

Catering

Catering for meetings, seminars etc. at Campus Emdrup can be ordered from the reception iup@edu.au.dk no later than two working days in advance. Student assistants can provide coffee etc. for meetings with 5-25 participants. For meetings with more than 25 participants, orders should be placed with the canteen. At Campus Aarhus, contact Susanne Hammer Samuelsen or Bolette Hansen. Studenterhusfonden has various deadlines for placing orders, see here (in Danish). Remember to indicate the occasion, participants, and to where the invoice should be addressed (project and activity numbers).

Language services

<u>Language services</u> at the Faculty of Arts provides support in relation to English terminology, language revision, and translation. Contact <u>Simon Rolls</u> who can advise you regarding language revision and translation of English language articles outside this remit'. PhD students can apply to the PhD administration regarding support for language revision of dissertations in English.



Guest accommodation

Aarhus University can provide guest accommodation at Campus Aarhus.

Student assistants

When compiling compendia for the courses you teach, the student assistants employed at the school can offer assistance in copying texts.

DPU, Emdrup: Student assistants in room D145 (iup@dpu.dk, tel.871 63553)

DPU, Aarhus: Student assistants in room 2110-225

Aarhus University Library, Campus Emdrup

Aarhus University Library, Campus Emdrup is located by the main entrance, Tuborgvej 164.

The library is staffed at the following times: Monday – Friday 09.00 - 18.00

At all other times students and employees can access the library with a key card.

Sign up: http://library.au.dk/en/sign-up/

Meeting rooms

Meeting rooms are <u>booked using the Outlook calendar</u> (in Danish) or by contacting your departmental administrator. All meeting rooms at Campus Emdrup begin with "Emdrup". In Trøjborg, contact Susanne Hammer Samuelsen or Bolette Hansen to book meeting rooms.

Booking of meeting / guidance sessions at DPU, Aarhus:

Booking of meeting rooms without video link is done on a paper calendar at the reception in room 2110-225 or via mail ekspedition.aarhus@edu.au.dk

Booking of meeting rooms at Trøjborg with video link: Rooms with mobile video link equipment can be used for meetings and guidance sessions where videolink meetings have first priority. These rooms can NOT be used for teaching and are not included in StudiePlan's overview of rooms. The Booking of the rooms is done on a paper calendar at the reception in room 2110-225 or via mail ekspedition.aarhus@edu.au.dk.

Booking of video link room – via Outlook: 2113-252 (max. 12 persons) can be booked via your Outlook calendar. The provided key fits the lock. (Room name in Outlook: 2113-252 Trøjborg (12 videolink))

Parking in Emdrup and Trøjborg

Currently, parking is unrestricted.

Canteens

Emdrup

Website (in Danish)

Trøjborg

The canteen is available for eating your own food; however, food and other refreshments cannot be purchased.
 Contact Susanne Hammer Samuelsen or Bolette Hansen to order food and refreshments (regarding the possibilities of ordering from Studenterhusfonden, see here (in Danish))



Secretariat

You can see the roles and responsibilities of the secretarial team on <u>DPU's staff portal</u> (in Danish).